



## Owner Operator

### Compensation Package\*:

Tractor & Trailer\*: 85% of Gross Revenue

Tractor Only\*: 80% of Gross Revenue

\*We also pay fuel surcharge revenue to the owner-operators.

### Deductions:

Owner-operator is responsible for all other costs, including, but not limited to:

- Fuel
- Insurance
- Satellite costs
- Licensing
- Permits, Transponders & Tolls
- Heavy Use Tax

### Benefits:

Consistent, long miles throughout the USA

Excellent revenue per mile ("RPM") retention for the owner-operators.

Sign-on bonus for owner-operator

Referral bonus for bringing on new owner-operators

Late model dry van and flat-bed trailers

Experienced dispatchers

No company paint required

Full service garage access at reduced hourly rates

Discounted fuel pricing at Irving, Ultramar, Esso, Pilot Flying J and TA-Petro

Eligible to take advantage of corporate rates for health and dental benefits

Buy down insurance program