



Company Driver Pay Package

Mileage Rate:

Van Base Rate: \$0.43 per mile

Flatbed Base Rate: \$0.44 per mile

Loyalty Program: Drivers will receive a yearly \$0.005 per mile increase on the anniversary of their hire date. They will receive this for continuous years of service to a maximum of \$0.04 per mile increase.

Performance Bonus: Drivers will be compensated an additional \$0.02 per mile if they attain a minimum of 10,000 miles in a calendar month.

Bonus:

Sign On Bonus: \$2,000-Paid \$1000 at 3 months and \$1000 at 6 months.

Safety: \$0.01 per mile safety bonus for miles driven when the driver remains accident, incident and violation free.

Fuel: \$0.02 per mile fuel target bonus for miles driven when the driver has met or exceeded parameters set by the company.

To be eligible to receive a bonus payment, you are required to be employed with R.E.M. Transport at the time the bonus payment is made.

Note: All miles based on PC Miler calculated miles using the most practical route.

Accessorial Pay

The company driver will also be paid for the following accessorial items:

- Layovers, Picks & Drops, Tarping and Waiting Times

Holidays and Vacation Pay:

Company driver will be paid statutory holidays in accordance with the Federal Labour Standards code. Also, the company driver will be paid 4% vacation pay on each pay.

Other Benefits

Consistent, long miles throughout the USA

Late model tractors and trailers

Experienced dispatchers

Eligible to take advantage of corporate rates for health and dental benefits