



Owner Operator

Compensation Package*:

Tractor & Trailer*: 85% of Gross Revenue

Tractor Only*: 80% of Gross Revenue

*We also pay 100% fuel surcharge revenue to the owner-operators.

Deductions:

Owner-operator is responsible for all other costs, including, but not limited to:

- Fuel
- Insurance
- Satellite costs
- Licensing
- Permits, Transponders & Tolls
- Heavy Use Tax

Benefits:

Consistent, long miles throughout the USA

Excellent revenue per mile ("RPM") retention for the owner-operators.

\$3000 sign on bonus. Paid \$1500 at 3 months and \$1500 at 6 months.

Late model dry van and flat-bed trailers

Experienced dispatchers

No company paint required

Full service garage access at reduced hourly rates

Discounted fuel pricing at Irving, Ultramar, Esso, Pilot Flying J and TA-Petro

Eligible to take advantage of corporate rates for health and dental benefits

Buy down insurance program