



# DRIVER PAY PACKAGE

**Canada-Only Drivers: Base Rate:** \$0.50 per mile

- If less than 2 years of over-the-road experience, base rate is \$0.46 per mile.

**Canada-USA Drivers: Base Rate:** \$0.54 per mile

- If less than 2 years of over-the-road experience, base rate is \$0.50 per mile.

**Sign-On Bonus:** \$3,000

**Loyalty Program:** \$0.005 per mile increase on the anniversary hire date for continuous years of service to a maximum of \$0.04 per mile increase.

**Safety Bonus:** \$0.01 per mile safety bonus

**Accessorial Pay:**

**Layover:** \$75 per layover (after a 24-hour delay waiting to be reloaded)

**Newfoundland Ferry Crossing:** \$45 per crossing

**LTL Picks & Drops:** \$15 each.

- This is only applicable when a driver has LTL freight loaded. The first pickup and delivery are included in the base rate per mile above. Any pickups and deliveries outside of this are considered LTL with \$15 earned on each pickup and delivery.

**Tarping:** \$15 each

- When a driver is required to use or remove a tarp for the loading and unloading of a shipment, they will be paid \$15.

**Come join one of the fastest growing  
truckload carriers in Atlantic Canada!**

**P:** 1-800-561-0206

**W:** [www.jardinetransport.ca](http://www.jardinetransport.ca)



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**Waiting Time:** \$18.00 per hour (after two hours, driver responsibility to notify dispatch for approval, maximum of 8 hours per day).

**Oversize Premium:** \$0.04 per mile

**Large Project Work:** Compensation to be determined based on the specifics of each project.

**Health & Dental Benefits:** Available for all drivers

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