



# DRIVER PAY PACKAGE

**\*New\* Base Rate:** \$0.60 per mile

- If less than 2 years of over-the-road experience, base rate is \$0.50 per mile.

**\*New\* US Premium:** \$0.05 per mile

- For all US miles ran, the driver will get paid an additional \$0.05 per mile.

**Loyalty Program:** \$0.005 per mile increase on the anniversary hire date for continuous years of service to a maximum of \$0.04 per mile increase.

**Safety Bonus:** \$0.01 per mile safety bonus

**Accessorial Pay:**

**\*New\* Layover:** \$100 per layover (after a 24-hour delay waiting to be reloaded)

**Newfoundland Ferry Crossing:** \$45 per crossing

**\*New\* LTL Picks & Drops:** \$20 each.

- This is only applicable when a driver has LTL freight loaded. The first pickup and delivery are included in the base rate per mile above. Any pickups and deliveries outside of this are considered LTL with \$20 earned on each pickup and delivery.

**\*New\* Tarping:** \$25 each

- When a driver is required to use or remove a tarp for the loading and unloading of a shipment, they will be paid \$25.

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**P:** 1-800-561-0206

**W:** [www.jardinetransport.ca](http://www.jardinetransport.ca)



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**Waiting Time:** \$18.00 per hour (after two hours, driver responsibility to notify dispatch for approval, maximum of 8 hours per day).

**Oversize Premium:** \$0.04 per mile

**Large Project Work:** Compensation to be determined based on the specifics of each project.

**Health & Dental Benefits:** Available for all drivers

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